

## INCLUSION STATEMENT

Our organisation is made up of brilliant people. Each of us is unique, whether in terms of our background, personal characteristics, experience, skills or motivations. We value our people for the differences they bring to the table, this diversity is fundamental to our success and growth.

We are committed to fostering an environment where every individual feels respected, valued, and empowered to reach their full potential.

### OUR COMMITMENT TO INCLUSION

**Diverse Workforce:** We actively seek out and embrace a wide range of perspectives and backgrounds.

**Equitable Opportunities:** We are dedicated to providing equal opportunities for all employees, ensuring that everyone has access to the resources, support, and development needed to thrive.

**Inclusive Culture:** We cultivate a culture of inclusion where every voice is heard and valued. We encourage open dialogue, continuous learning, and collaboration.

**Supportive Environment:** We strive to provide a supportive environment where employees feel safe to express their authentic selves. We stand against discrimination, harassment, and inequality in all forms.

By embracing these principles, Air Business aims to build a more innovative, empathetic, and resilient organisation. We believe that our differences make us stronger and drive our success.

Together, we can create a workplace where everyone feels a sense of belonging and has the opportunity to contribute to our shared mission.



Adam Sherman  
Chief Executive Officer